



Employment Law Solutions for the Canadian Workplace

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new and noteworthy

- **Canada Labour Code:** Provisions for leave related to COVID-19 have been added to the *Canada Labour Code*, and Tab V of the guide has been updated accordingly. Other pending updates to the *Code* that have been proposed since 2019 (including those respecting equal treatment, temporary help agencies, and reimbursement of work-related expenses) are not yet in force. All of Tab V has been reviewed to ensure that the content is current.

highlights of this release

- **Tab V-1.D Annual Vacations: Division IV:**
 - Section V.1.D.3, Interruption or Postponement of Vacation Due to Statutory Leave, has been updated to include leave related to COVID-19 among the types of leave with which employees may interrupt or postpone their vacation.
- **Tab V-1.F Maternity, Parental, Compassionate Care, Critical Illness, Death or Disappearance, Personal, Victims of Family Violence, Traditional Aboriginal Practices, Jury Duty, and COVID-19 Leave: Divisions VII and XIII.01:**
 - Section V.1.F.12, Leave Related to COVID-19, has been added to describe the leave that employees are entitled to under the new Division XIII.01 in Part III of the *Canada Labour Code*. Employees may take a leave of up to 2 weeks if they are unable to work due to having contracted COVID-19, being medically more susceptible to COVID-19, or needing to isolate for reasons related to COVID-19. In addition, employees may take a leave of up to 42 weeks if they are unable to work due to childcare or family care obligations related to COVID-19.
- **Tab V-1.H Medical Leave and Work-related Illness and Injury Leave: Divisions XIII and XIII.1:**
 - Section V.1.H.1, Medical Leave Entitlements, has been updated to include the entitlement of every employee to medical leave as a result of quarantine, of up to 16 weeks.

release notes

please review

did you know?

- **BLG's COVID-19 Resource Centre:** To keep businesses informed on emerging issues related to COVID-19, the law firm authoring this guide continues to provide regularly updated resources online at <https://www.blg.com/en/insights/covid-19>. The website includes articles addressing labour and employment law.



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