



## Directors' Liability in Canada

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### new & noteworthy

- Recent court decisions continue the trend toward higher burdens for employer companies, and their directors, in designing and administering termination agreements and actual terminations.

### highlights of this release

- **Chapter 2, Liabilities Relating to Employment Law:** An Ontario court has allowed an ex-employee suing ex-employer (including directors personally) for wrongful termination to amend his complaint to allege “oppression” under the provincial Business Corporations Act. The British Columbia Human Rights Tribunal has ordered the Government of British Columbia to pay \$176,000 in compensation for injury to dignity, feelings and self-respect to an ex-employee who suffered discrimination.
- **Chapter 10, Liabilities Relating to Bankruptcy and Insolvency Law:** Discussion of the federal Winding-Up and Restructuring Act have been thoroughly revised and updated.

# release notes

*please review*

## did you know?

- The Ontario Superior Court of Justice has recognized a tort of “internet harassment” (*Caplan v. Atas*, 2021 ONSC 670 (CanLII)).



### related STP products

- **Internet Law Essentials: Canada’s Anti-Spam Law (CASL)** provides a comprehensive analysis of the CASL regulations. The guide also includes useful checklists to help simplify the compliance process. Available format: online.
- **Workplace Violence Prevention: A Practical Guide to Security on the Job** is the most comprehensive workplace violence prevention guide available for analyzing an organization’s violence risks and developing effective workplace violence prevention measures. Available format: online.

For more information or to purchase any STP product, visit [www.stpub.com](http://www.stpub.com), email [info@stpub.com](mailto:info@stpub.com) or call **1.800.251.0381**.



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